



# Learning Communities Network

## Our Purpose

The purpose of FREC is to act as a catalyst for local groups dedicated to building communities where every individual feels a true sense of belonging and enjoys equal access to necessary resources. FREC's approach centers on supporting groups that have been strategically marginalized and forging connections that unite diverse communities.

## Our Values

**Equity:** We believe in equity in all structures.

**Knowledge:** We value lifelong learning and critical social analysis.

**Support:** We engage with and support those who feel most the impact of racialized structures.

**Inclusion:** We value the voice and participation of all identities in FREC activities.

## Our History

In 2009, FREC began creating learning communities focused on addressing the deep divides inequities between diverse groups in Minnesota. The work focused on creating a sense of belonging and breaking down barriers. In 2025, this work shifted from a metro focused initiative to a focus on greater Minnesota and the surrounding region.

Visit Our website:

[OvercomingRacism.org](http://OvercomingRacism.org)

## Our Work In Local Communities

Facilitate learning opportunities.

Trainings  
Dialogues  
Annual conference

Provide resources for local community activity.

Small Grants  
Knowledge Base Access  
Resource Partnerships  
Collaborative skill Bldg

Consulting opportunities for BIPOC led orgs.

Grant Writing Assistance  
Nonprofit Management  
Coalition Building

Donate At:  
[OvercomingRacism.org/donate](http://OvercomingRacism.org/donate)

Contact Us:  
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