

Learning Communities Network

Our Purpose

The purpose of FREC is to act as a catalyst for local groups dedicated to building communities where every individual feels a true sense of belonging and enjoys equal access to necessary resources. FREC's approach centers on supporting groups that have been strategically marginalized and forging connections that unite diverse communities.

Our Values

Equity: We believe in equity in all structures.

Knowledge: We value lifelong learning and critical social analysis.

Support: We engage with and support those who feel most the impact of racialized structures.

Inclusion: We value the voice and participation of all identities in FREC activities.

Our History

In 2009, FREC began creating learning communities focused on addressing the deep divides inequities between diverse groups in Minnesota. The work focused on creating a sense of belonging and breaking down barriers. In 2025, this work shifted from a metro focused initiative to a focus on greater Minnesota and the surrounding region.

Our Work In Local Communities

Facilitate learning
opportunities.

Trainings
Dialogues
Annual conference

Provide resources for
local community activity.

Small Grants
Knowledge Base Access
Resource Partnerships
Collaborative skill Bldg

Consulting opportunities
for BIPOC led orgs.

Grant Writing Assistance
Nonprofit Management
Coalition Building

Donate At:
OvercomingRacism.org/donate

Contact Us:
Leadership@OvercomingRacism.org