

# 2021 Overcoming Racism Virtual Conference

## Request for Workshop Proposals

The deadline for workshop submissions is May 24th, 2021. A copy of your responses will be sent to the email entered below.

\* Required

### 1. Email \*

This year's conference theme is Overcoming Racism: The Fierce Urgency for Transformation Now

The 2021 Overcoming Racism Conference is dedicated to the dismantling of the systems, structures, and cultures that are enablers of racism. We cannot slow down. We must move forward with a Fierce Urgency for Transformation Now.

We seek workshop proposals from activists and community organizers, educators and others involved in antiracist work in urban, rural and suburban areas. We encourage proposals from people who are Black, Indigenous or People of Color and from a continuum of perspectives ranging from youth to seasoned change agents. Proposals should speak to a broad audience, both BIPOC and white allies, which includes, but is not limited to:

- Community artists and activists
- Employees working within organizations/institutions
- Students and educators
- People trying to discuss issues of race with friends and family
- Individuals working to change the internalized racism we all carry in our heads and hearts

#### BE PREPARED

The work that we are doing at the conference is challenging for all involved. The material you present could bring up painful memories and re-traumatize participants. Be aware of your audience and woke to this possibility. Be prepared to step out of your planned presentation and facilitate a process to unpack whatever is coming up for people. It could be a powerful learning opportunity for everyone. FREC volunteers will attend each workshop and be able to bring in additional support if needed.

#### LEARNING OBJECTIVES:

As the result of attending this conference, Participants will learn how to:

1. Ground this moment for transformation in the history of racism and the opposing movements of liberation.
2. Challenge racial justice resistance and lethargy with essential racial justice tools and frameworks.
3. Confront resistance (knowing it looks different based on your life experiences. where you live work and who you are.)
4. Establish starting points for transformation by recognizing, naming, and organizing to eliminate racism.
5. Develop and know how to implement specific actions that participants can take in their lives.
6. Hold organizations, systems, and leaders accountable.
7. Learn ways to effectively address, no longer normalize and hold white supremacists

Overcoming  
Racism: The  
Fierce Urgency  
for

Transformation  
Now!

accountable for their racist ideals and behaviors.

LOGISTICS & TECHNICAL CONSIDERATIONS

- All workshops will be presented virtually. You will be presenting via Zoom accessed from a Virtual Platform.
- Online workshop presenters are being asked to adapt in-person participant engagement strategies to the online environment. Understanding and engaging your audience takes deliberate effort. The online environment makes it difficult to read body language and create space for all voices. FREC is providing support in the form of a presenter orientation for presenters to share ideas and to help each other tailor presentations to the online environment. Presenters will also become acquainted with the FREC philosophy.
- All presenters will be required to participate in at least one orientation session organized and facilitated by the Conference's Event Planner. Training dates are to be determined and will be set early enough to provide presenters adequate time to format their workshop presentation in line with best practices for a virtual conference. Additional support/training will be provided to presenters as needed or requested. If you want an introduction to ideas about how to engage audiences in an online training here is a short video, 5 ingredients to Make Virtual Engagement Easy. (Littlefield, 2020).
- Workshops will be 90 minutes in length and should be with a variety of techniques, incorporating engaging features such as the use of breakout rooms, polling, etc. We strongly encourage that each presenter has a producer, someone who helps with the technical aspect of the workshop (admitting folks into the meeting, setting up breakout rooms, monitoring chat, etc.) so the presenter can focus on the content. If you do not have a producer that you've worked with FREC will do our best to assign you a producer.
- Presenters will be asked to submit all PowerPoints that will be used in the workshop to the Conference Coordinator by a date to be determined which will be prior to the conference.

ADDITIONAL INFORMATION

- Selection notifications will be sent out by July 1st, 2021.
- Free registration is provided for UP TO TWO presenters from each workshop selected. If a workshop has more than two presenters, additional presenters will be required to pay to attend the conference.
- All workshops will be recorded, and available at no charge to conference participants after the Conference.

Workshop Information

2. Title of Workshop (Please note that we will use the exact title you put here): \*

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3. Workshop Contact Person: First name \*

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4. Workshop Contact Person: Last name \*

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5. Workshop Contact Person: Title

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6. Workshop Contact Person: Organization/Affiliation

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7. Workshop Contact Person: Email \*

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8. Workshop Contact Person: Cell phone (We need your cell phone to contact you quickly should we have questions. This will not be made public.) \*

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Workshop Description

9. Workshop/Session Description, 50 words or fewer, for Conference Program (Please check that this entry is free of errors as it will be printed as entered here.) \*

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10. Additional Workshop/Session Description, up to 250 words, for Program Committee to use in workshop selection. (Please describe what you plan to include in your session: e.g. roleplaying, exploration of theory/information, storytelling, participatory or interactive activities, etc.) \*

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11. Level (Choose the one(s) that best applies): \*

Introductory: These workshops or sessions are designed to support those newer to conversations on race, power, and privilege. Participants will be introduced to fundamental concepts of how racial bias and prejudice develop and how they become structured/embedded into institutions and systems. Option 1

Intermediate: These workshops or sessions are designed for participants who already have some working knowledge of systems of privilege and oppression. Participants will be challenged to apply their knowledge and analyze effective ways to disrupt racism as it manifests in their daily lives, institutions, and society-at-large.

Advanced: These workshops or sessions offer experienced practitioners ways to share insights, deepen their knowledge, and refine their techniques, methodologies, and skills to effectively disrupt racism and build an antiracist/anti-oppressive society.

12. Sector (Choose all that apply): \*

- K-12 Education
- Higher Education
- Human Services
- Government
- Health/Health care
- Community Organizing
- Faith
- Arts
- Criminal Justice
- Environment
- Business/Economy

13. Takeaways: Please describe what specific skills, tools and information participants will walk away with by attending your workshop/session. Be sure to include in your description the tool and/or resources you will be sharing with participants that they will be able to take back and use in their own anti-racism/racial justice work. \*

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Workshop  
Presenters

Provide the following information for everyone who will be part of the workshop presentation (Please double check the spelling/accuracy of all names and email addresses)

14. Workshop Presenter 1: First name \*

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15. Workshop Presenter 1: Last name \*

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16. Workshop Presenter 1: Title \*

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17. Workshop Presenter 1: Organization/Affiliation \*

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18. Workshop Presenter 1: Email \*

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19. Workshop Presenter 1: Cell phone (will not be made public) \*

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20. Workshop Presenter 2: First name

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21. Workshop Presenter 2: Last name

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22. Workshop Presenter 2: Title

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23. Workshop Presenter 2: Organization/Affiliation

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24. Workshop Presenter 2: Email

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25. Workshop Presenter 2: Cell phone (will not be made public)

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26. Workshop Presenter 3: First name

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27. Workshop Presenter 3: Last name

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28. Workshop Presenter 3: Title

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29. Workshop Presenter 3: Organization/Affiliation

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30. Workshop Presenter 3: Email

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31. Workshop Presenter 3: Cell phone (will not be made public)

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32. Workshop Presenter 4: First name

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33. Workshop Presenter 4: Last name

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34. Workshop Presenter 4: Title

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35. Workshop Presenter 4: Organization/Affiliation

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36. Workshop Presenter 4: Email

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37. Workshop Presenter 4: Cell phone (will not be made public)

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Virtual Workshop Capacities & Support



38. Please answer for workshop presenter(s) \*

	Yes	No
I am able to be hard wired to the internet	<input type="radio"/>	<input type="radio"/>
I have experience conducting online training sessions	<input type="radio"/>	<input type="radio"/>

39. I plan to use the following tools to make my session interactive:

Polling

Chat

Annotation

Breakout rooms

Other:  \_\_\_\_\_

40. Trained volunteer producers can be assigned to your workshop to assist you with the Zoom and technology related tasks related to your workshop (admitting or removing attendees from meeting, monitoring chat, helping with PowerPoint, launching polls, etc.). This will enable you and other presenters to focus on your workshop presentation and interactions with workshop participants. Would you like a trained volunteer producer to assist you during your workshop

Yes

No

41. If no, do you have a producer who will work with you as you facilitate your workshop? \*

Yes

No

42. If yes, please provide contact information for your producer: Producer first name

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43. Producer last name

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44. Producer email

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45. Producer cell phone

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46. If you do not have assistance to produce your workshop and do not want a producer assigned by FREC, please explain how you will manage your workshop

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47. Scheduling restrictions: Workshops/Sessions will be held in the afternoon on Friday, November 12th and in the afternoon on Saturday November 13th. Please indicate any scheduling restrictions you may have. If you do not indicate any restrictions, you will be assigned a day and time which you will not be able to change in the future. \*

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48. The 2021 Overcoming Racism Conference will be a virtual conference. By submitting this workshop proposal, you agree to have your workshop recorded (video and audio) and your PowerPoint presentation(s) shared with conference participants. In addition to being shown during the conference, your recorded workshop will also be available afterwards to conference participants and others via the Overcoming Racism webpage. By submitting your proposal you agree to this as well. All workshop presentations and accompanying materials will be credited to the workshop presenter(s). Please indicate your consent.

Yes

No

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