

Reflecting on your Systems Simulation experience

1. How do you step back and notice others in relation to you? How do you contribute to group dynamics, norms, and assumptions?
2. Is your tendency to see what you do not have or see where what you do have fits in the bigger picture?
3. How does power and privilege show up in your experience of the simulation?
4. How does the intersection of your identities (race, gender, class, sexual orientation, religion, ability, etc.) influence how you perceive power and privilege in the world?
5. Knowing yourself, your context, what does naming what needs to change look like? How does our organization react to actions/actors who spark new ways of thinking, doing, leading?

Your reflections:

Notes from your discussion with others:

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Sit in uncertainty - *immerse yourself in complexity.*

Have a nimble mind and heart –
learn, practice, reflect with others.

Build and hold onto *trust, hope, and identity* to guide you.

Leaders need to *step out and name* what needs to change.