

Exploring Your Roles, Responsibilities, and Choices









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Let's Begin...

→ Introduce yourself to your tablemates.
→ When you think of systems, what comes to mind?
→ What is your experience when interacting with systems?

Grounding



ROUND 1: GOAL

AT YOUR TABLE, COMPLETE 5 SQUARES OF THE SAME SIZE. Each will have 3 pieces.

RULES

- NO MEMBER may speak including the enforcer
- NO MEMBER may ask another member for a piece or in any way signal another person to give them a piece
- NO OVERLAPPING pieces

ROUND 1: DEBRIEF

- 1. What was your experience and how did you feel while doing it?
- What did you observe? How did you feel about your role?
- 3. What assumptions did you make during this round?

ROUND 2: GOAL

COMPLETE SQUARES OF THE SAME COLOR & SIZE

RULES

- → Red Can talk
- → Blue Use left hand only
- → Yellow Must stay seated
- → White No additional rules or limitations
- → Black No additional rules or limitations

ROUND 2: DEBRIEF

- 1. What did you perceive about your power or privileges?
- 2. What did you perceive about the power and privileges of others?
- 3. Did you actively engage in solving the problem?

ROUND 3: GOAL

FORM A COLLECTIVE PIECE IN 5 MINUTES

→ No puzzle, just create!



ROUND 3: DEBRIEF

- 1. How might we be replicating a system unconsciously?
- 2. What do we sacrifice when we only focus on efficiency?
- 3. How did what you experienced in this simulation connect with your insights and learnings from the Overcoming Racism conference?

THINK-PAIR-SHARE

Think Use the worksheet to reflect.

Pair Pair up with someone, and share your thoughts.

Share Share out at the entire table.

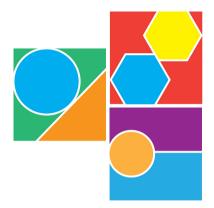
Our Takeaways

Sit in uncertainty - *immerse yourself* in complexity.

Have a nimble mind and heart – *learn, practice, reflect with others.*

Build and hold onto *trust*, hope, and identity to guide you.

Leaders need to *step out* and *name* what needs to change.



- Write down your **name**.
- What is YOUR takeaway?

Stick it on the collective mosaic on your way out.

Thank You