

Racial Equity Organizational Directory

Training, Dialogue, Consulting

Antiracism Study Dialogue Circles (ASDIC)

Website: <http://www.asdicircle.org/>

Address: 371 West Baker St., St. Paul, MN

Phone: (612) 558-0452

Email: hperkins01@gmail.com

About: ASDIC Metamorphosis provides antiracism dialogue experiences that build awareness, knowledge, communication across structures of domination, and motivation and commitment. It is based in St. Paul but operates across Minnesota and beyond. ASDIC customizes its workshops to the particular focus and formats needed by organizations.

BASE Consulting

Key Contact: Bob-e Simpson Epps

Address: 2353 Youngman Ave, #111

Phone: 952.288.3540

Email: bannsepps@gmail.com

About: Bob-e Simpson Epps works to enhance the operations and effectiveness of organizations in both the public and private sectors. Deeply committed to strong, healthy and resilient communities, she uses her expertise to build and sustain diverse environments. She believes in the richness each voice brings to any conversation, situation or need. She engages others in creating systems with community-based and culturally specific approaches to address trauma and stress-induced health issues in the lives of children. She is trained in Diversity Assessment/Management, ASDIC (Antiracism Dialogue Circles), Developing High Performance Organizations, and more.

Carol Fogarty Consulting

Website: www.carolfogarty.com

Key Contact: Carol Fogarty

Address: 910 County Rd B West, Roseville, MN 55113

Phone: 651-230-0463

Email: CarollFogarty@comcast.net

About: Carol Fogarty has been doing Training & Development work for over 25 years in a variety of settings including the non-profit, private and government sector. Carol's primary focus over the past 12 years has been on leading and consulting with organizations doing equity work. Her special areas of training expertise include: the IDI (Intercultural Development Inventory), Facing Intercultural Conflict, Understanding & Dismantling Racism and Authentic Race Dialogues. Carol is passionate about partnering with organizations and the community to enhance relationships and improve outcomes for all. Carol is a member of several equity leadership teams as well as active member of Facilitating Racial Equity Collaborative (FREC) and Roseville's School District's Educational Equity Advisory Council.

Carole Gupton, Independent Consultant

Key Contact: Carole Gupton, Ph.D.

Address: 1604 W. 132nd Street, Burnsville, MN 55337

Phone: 612-801-4827

Email: cgupton@umn.edu

About: Dr. Carole Gupton is an independent consultant in the areas of educational leadership and equity. Her career spans over 40 years and includes teacher, special education coordinator, principal in Minneapolis Public Schools and an administrator at the University of Minnesota, College of Education and Human Development. Dr. Gupton received her doctorate degree from the University of Minnesota. Over the past four years she has worked as an independent consultant with a variety of school districts both locally and nationally on equity, school improvement, organizational development, adaptive leadership.

Discussions That Encounter

Address: 1118 South 8th Street, Minneapolis, MN 55404

Phone: 612-209-6120

Email: wkeatts@austin.rr.com

About: The organization hosts meetings on the second and fourth Thursday of each month to bring together people from diverse backgrounds to discuss topics related to race and racism and build new relationships.

Dave Ellis Consulting, LLC

Website: www.DaveEllisConsulting.com

Facebook: [DaveEllis@facebook.com](https://www.facebook.com/DaveEllis@facebook.com)

Key Contact: Dave Ellis

Address: 2700 Emerson Ave. N., Minneapolis MN 55411-1358

Phone: (612) 250-7342

Email: Dave@DaveEllisConsulting.com

About: Dave Ellis Consulting (DEC) is dedicated to using Worldview Intelligence and the Art of Hosting Conversations That Matter for training on equity and inclusion, strategic planning and community engagement. He has done trainings for nonprofits and government agencies with groups ranging in size from 10 to 2,000 people. Ellis is a leader in trainings on exploring the impact of early childhood trauma on adults and has been instrumental in conversations on race, power, and privilege in Minnesota. DEC engages others to create system-wide, community-based and culturally-specific approaches to address trauma- and stress-induced health issues in the lives of African American men and boys. Ellis is a Certified Master Trainer on the impact of trauma on the neurobiology and brain development of children prenatal through 3 years of age, epigenetics, the Adverse Childhood Experiences study (ACE Study) and individual and community resilience and capacity building.

EdChange

Website: www.edchange.org

Key Contact: Paul Gorski, Founder

Email: Contact@mn-name.org

About: EdChange is a team of passionate, experienced, and established educators dedicated to equity, diversity, multiculturalism, and social justice. With this shared vision, we are collaborating to develop resources, workshops, and projects that contribute to progressive change in ourselves, our schools, and our society. We offer a variety of [projects and resources](#), [workshops and consulting services](#), and [scholarship](#) grounded in equity and social justice in schools and communities. Collectively, EdChange has decades of experience providing workshops, presentations, assessment, training-of-trainers, and other forms of consulting and staff development for P-12 schools, colleges and universities, community organizations, government organizations, and others.

Equity Alliance MN (formerly EMID)

Website: www.equityalliancemn.org

Facebook: <https://www.facebook.com/equityalliancemn/>

Address: 6063 Hudson Road, Suite 218, Woodbury, MN 55125

Phone: Dr. Jean Lubke, 651-379-2675

Email: jean.lubke@equityalliancemn.org

About: Equity Alliance MN is a joint powers collaborative of several school districts in the metro area which provides programs and services to any organization for the purpose of systemic educational equity and integration.

Equity Leadership to Drive Student Success

Website: <https://kittygogins.com/>

Key Contact: Kitty Gogins

Address: 806 Millwood Ave., Roseville, MN 55113

Phone: 612-619-3500

Email: kgogins@mindspring.com

About: Kitty Gogins and Quity Leadership to Drive Student Success offer customized work sessions and training to help education leaders understand why an equitable learning environment is important, what needs to change for it to happen, and how to drive the transformation. She works with organizations to help them deliver an equitable educational experience —one where more students, across more of their differences, are more deeply engaged and achieve at higher levels while staying true to who they are. She has extensive background as a strategic planner and in providing strategic guidance to educational entities.

Facilitating Racial Equity Collaborative (FREC)

Website: <http://www.overcomingracism.org/>

Facebook: <https://www.facebook.com/RaceEquityMN/>

Email: <http://www.overcomingracism.org/FREC/contact.php>

About: FREC works collaboratively and democratically toward just, equitable, antiracist communities. Its main work is hosting an annual "Overcoming Racism Conference." It is a loose collective of organizations and individuals committed to overcoming racism in Minnesota, and does not have legal standing such as a corporation, non-profit, etc.

Hackman Consulting Group

Website: <http://www.hackmanconsultinggroup.org/>

Facebook: <https://www.facebook.com/hackmangroup>

Address: P.O. Box 7603, Minneapolis, MN 55407

Email: <http://www.hackmanconsultinggroup.org/contact/>

About: A broad-based group of trainers, teachers and experts from multiple disciplines capable of addressing all of your organization's needs regarding deep diversity, equity and social justice issues.

Marnita's Table

Website: <http://marnitastable.org/>

Address: 2136 Penn Avenue South, Minneapolis, MN 55405

Phone: 612-928-7744

Email: www.marnitastable.org

About: Igniting enduring cross-cultural connections through intentional social interaction, Marnita's Table was founded to break down the barriers of race, class and culture in order to build authentic, positive and productive relationships. We have created a new model for direct dialogue between the traditionally powerless and the powerful leading to new effective connections in order to deliver socially just systems change.

Marquis Coaching and Consulting

Key Contact: Marquita Stephans

Email: Marquicoaching@gmail.com

Phone: 612-460-7241

About: Marquis Coaching and Consulting uses "The Art of Transformation," a coaching practice specializing in helping people through periods of transition; consulting in organizational effectiveness and facilitating change.

Minnesota Chapter of the National Association for Multicultural Education

Website: www.mn-name.org

Address: MN-NAME, P.O. Box 23294, Richfield, MN 55423

Key Contact: Seema Pothini, President

Email: Contact@mn-name.org

About: MN-NAME is dedicated to ensuring the full academic potential of every learner by 1) fostering a network through which educators and other supporters of multicultural education can share knowledge and resources; 2) providing and supporting educational opportunities that facilitate professional growth and critical consciousness in educators and the wider community; and 3) advocating for educational equity and social justice. We host an annual conference. This year it will be on Saturday, October 14, 2017 at Washington Technology Magnet in St. Paul.

Partners for Equity Development

Website: <http://www.partnersforequitydevelopment.com/>

Key Contact: Dr. Jean Lubke

Email: <http://www.partnersforequitydevelopment.com/contact-us.html>

Address: 6063 Hudson Rd., Suite 218, Woodbury, MN 55125

Phone: 651-379-2675

About: Partners in Equity Development is a group of organizations and individuals committed to equitable E-12 education outcomes for each and every student. Their mission is to build equity-centered capacity through a systems and community approach to race and culture that leverages data, personal and professional development, and organizational learning for improved academic and social outcomes. The Partnership provides an online framework to help decision makers assess their key stakeholder needs; help decision makers find, choose, and implement high-quality, accessible, and affordable professional development, learning, and support opportunities; and identifies resources available across partner organizations that will help meet defined needs.

Side by Side Associates

Website: <http://www.sidebysideassociates.com/>

Address: PO Box 7281, St. Paul, MN 55107

Email: <http://www.sidebysideassociates.com/contact/contact.php>

Contacts: Barb Rose, Sarah Gleason, Kia Moua.

About: We work in partnership with groups and organizations who want to build community and inclusion, or strengthen their capacity to work for equity and social change. We work with organizations to strengthen intercultural relationships and skills, to integrate civic engagement and community involvement, to strengthen leadership development and community organizing, and to support and enhance organization development and social change initiatives.