

# Awakening to Racism

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Nov. 3, 2017

# What is the Anti-racism Leadership Team (ARLT)?

## What is ARLT's charge?

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What is the  
purpose  
and  
structure of  
today's  
workshop?





**Donnita & Joe tell their stories....**

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# Group Exercise:

- Break off into mixed groups of 3 to 4 people
- Share your stories – When did your awakening happen?  
How did you get motivated to start doing anti-racism work?
- Share what you discussed with the larger group.



## What did your group reveal?

- What helped people wake-up?
- How is this differ for people of color and white people?
- What “awakening” similarities did your group members share?

## What is the next step?

- What can you do in your life from this point forward to help others awaken?
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Summarize  
what was  
learned today  
as a group!

Are there any  
last minute  
questions or  
comments?



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ARLT Information

<https://www.ramseycounty.us/your-government/departments/health-and-wellness/social-services/anti-racism-initiative>